

Superior Shores Resort on Lake Superior is seeking a seasonal full time **Lead Kayak Guide**. As a Summer Guide at Superior Shores, you will lead or instruct Sea Kayaking for our guests on the beautiful Lake Superior. The programs serve an audience of families, children, and adults vacationing here at Superior Shores. The Lead Kayak Guide will work an average of 40 hours per week from early May through Labor Day. The first two weeks of summer consist of training, including ACA Sea kayaking course assessments, and program preparation, followed by approximately ten weeks of programming.

*There is opportunity for our lead guide to continue throughout the winter to grow our activities department as a year-round position.*

***Summer Kayak Guide Staff General Job Responsibilities:***

- Lead and/or help teach our Kayak summer guides.
- Support staff development.
- Lead Guide for Lake Superior sea kayaking and inland lake family kayaking tours.
- Provide safe implementation of resort activities.
- Attend and lead activities staff meetings.
- Manage equipment inventory, ordering, and maintenance.
- Manage and implement program development.
- Report program statistics.
- Develop and manage recreation programs and safety protocols.
- Develop staff schedule and update guest activity calendar.

***Summer Guide Staff General Job Qualifications:***

- Experience teaching and leading outdoor/naturalist programs; experience managing groups in an outdoor setting.
- Experience working with audiences of all ages and abilities.
- Experience sea kayaking on Lake Superior, knowledge of wind and weather patterns.
- Current level 3-5 ACA Coastal Sea Kayaking Instructor Certification or ability to obtain.
- Wilderness First Responder.
- Ability to teach to a variety of learning styles.
- Safety conscious.
- Responsible and self-motivated.
- Ability to be flexible and stay positive in a changing environment.
- Ability to work independently and complete tasks.
- Current driver's license and clean driving record.
- Current basic CPR and First Aid certifications or ability to obtain before summer. Current Wilderness First Aid preferred.
- People person, able to identify and converse casually as well as formally with guests.

Email Mary Hamman, Human Resources Coordinator at [hr@superiorshores.com](mailto:hr@superiorshores.com) for more information or apply online at <https://superiorshores.com/about-us/employment/>