

Superior Shores Resort on Lake Superior is seeking a seasonal full time **Summer Kayak Guide**. As a Summer Guide at Superior Shores, you will lead or instruct Sea Kayaking for our guests on the beautiful Lake Superior. The programs serve an audience of families, children, and adults vacationing here at Superior Shores. Summer Kayak Guiding staff work an average of 40 hours per week from early June through Labor Day. The first two weeks of summer consist of training, including ACA Sea kayaking course assessments, and program preparation, followed by approximately ten weeks of programming.

Summer Kayak Guide Staff General Job Responsibilities:

- Lead and/or help teach Kayaking to our guests.
- Guide for Lake Superior sea kayaking and inland lake family kayaking tours.
- Provide safe implementation of resort activities.
- Attend activities staff meetings.
- Assist with equipment inventory and maintenance.
- Assist with program development.
- Report program statistics.

Summer Guide Staff General Job Qualifications:

- Experience teaching and leading outdoor/naturalist programs.
- Experience working with audiences of all ages and abilities.
- Experience sea kayaking on Lake Superior, knowledge of wind and weather patterns
- For sea kayaking instructors, a current ACA or BCU kayaking instructor or guide certification or ability to obtain certification.
- Ability to teach to a variety of learning styles.
- Safety conscious.
- Responsible and self-motivated.
- Ability to be flexible and stay positive in a changing environment.
- Ability to work independently and complete tasks.
- Experience managing groups in an outdoor setting.
- Current driver's license and clean driving record.
- Current basic CPR and First Aid certifications or ability to obtain before summer. Current Wilderness First Aid preferred.
- People person, able to identify and converse casually as well as formally with guests.

Under new ownership of North Shore Resort Company, we are proud to be family owned and operated. Come join our friendly team!

Email Mary Hamman, Human Resources Coordinator at hr@superiorshores.com for more information or apply online at <https://superiorshores.com/about-us/employment/>